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Katrina Rogers, President KATRINA ROGERS CONSULTING, LLC August 20, 2018

Dear Katrina,

Thank you on behalf of Greater Spokane Incorporated, and the Education and Talent Development Department in your efforts to provide a strategic planning process for our work around the STEM K-12 pipeline as it relates to biomed and biotech opportunities. We are pleased to write and share the following testimonial in regards to your consultant services.

Katrina Rogers utilized her expertise in strategic planning to work with our team and community stakeholders to develop a strategic goal statement and core directional choices in connecting K-12 student candidates with the biomed/tech industries in career launch opportunities. This process resulted in a clearly defined map providing guidance for focusing our efforts over the next 2 years. Through these efforts, stakeholders have been identified as well as core directional strategies determined for each stakeholder audience. Katrina's process includes important aspects of assessment and improvements as we work to create a positive feedback loop with our stakeholders.

We greatly appreciate the opportunity to work alongside and learn from you as we develop our next strategies in connecting talent to career opportunities in our region.

Sincerely,

Meg Lindsay

Director of Education and Talent

Greater Spokane Inc./Spokane STEM Network